



Education and Culture DG

Lifelong Learning Programme



## NAVIGUIDE Workshop – New Methods for Vocational Guidance in Lenister

**Date:** 22<sup>nd</sup> January 2013

**Trainer:** Peter Nolan

**Location:** Council Chamber, Civic Centre, Main Street, Ballymun

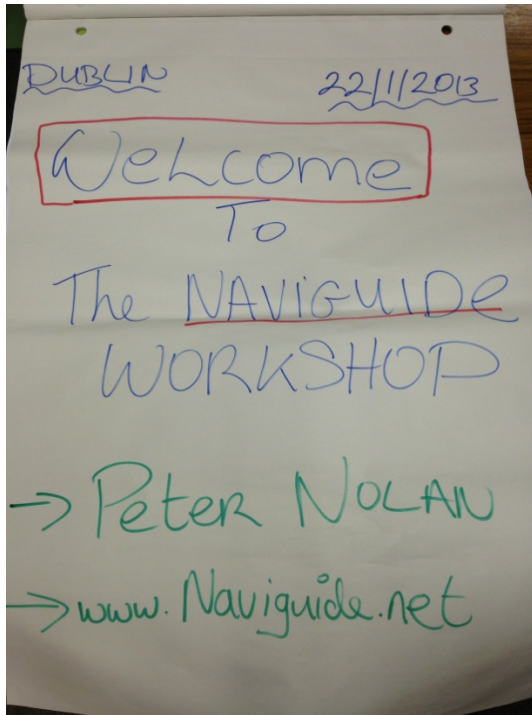
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List of Participants:

Name	Organisation
Christine Monaghan	ICRG Local Employment Service in Amien Street
Jackie Brady	St. Andrews Centre: Dublin Inner City LESN
Caroline Fitzpatrick	St. Andrews Centre: Dublin Inner City LESN
Jerry Rock	Drogheda Local Employment Service Network
Lisa Bornemann	NORTHSIDE PARTNERSHIP LTD LESN
Tony Hogg	NORTHSIDE PARTNERSHIP LTD LESN
Annmarie Judge	Blanchardstown Partnership
Aideen McKeon	Blanchardstown Partnership
Annette Carroll	Blanchardstown Partnership
Siobhan Rankin	Dundalk Local Employment Service
Kim Hughes	ICRG Local Employment Service in Amien Street
Tina Dowling	CDVEC Adult Education Guidance Service
Michelle Morrissey	CDVEC Adult Education Guidance Service
Ursula Kearney	National Centre for Guidance in Education

## Welcome and Introduction



- ❖ Participants were welcomed to the workshop
- ❖ Introductions by all participants



## What is Naviguide? Short introduction to the project NaviGuide and the Naviguide Methods

See PowerPoint Presentation

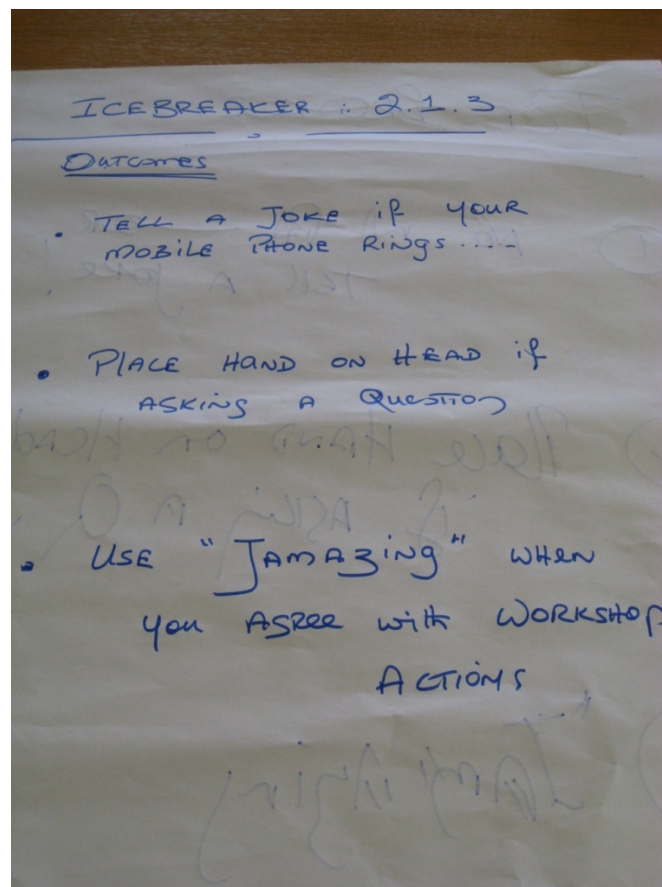


### Naviguide Workshop Project Information



## Icebreaker: This Group RULES OK!!

Based on method 2.1.3 Developing Group Rules



## Group Discussion: Participant Expectations of Workshop & Agreeing Workshop Boundaries & Limitations

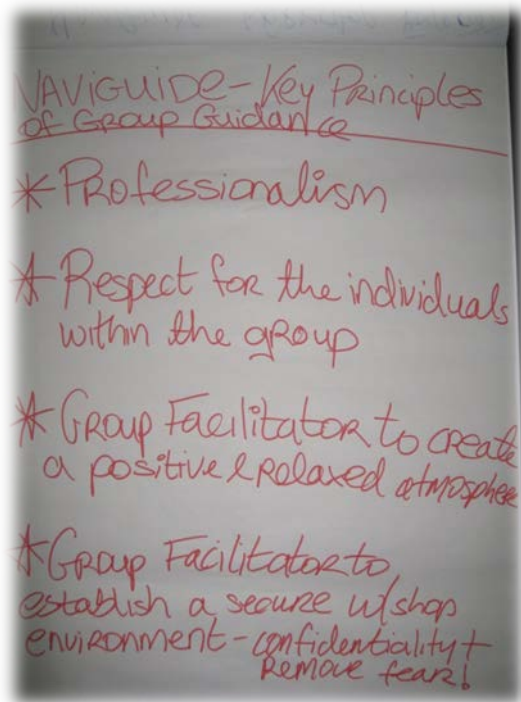
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Based on method 2.1.1 Introduction to Vocational Orientation – Objectives and Expectations



## Key Principles of Group Guidance

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### Group Discussion on the Key Principles of Group Guidance

- ❖ Individual Task: What Are The Key Principles of Group Guidance Practice as You perceive them?
- ❖ Group Task: Rank three Key Principles in order of Priority ...
- ❖ Plenary Task: What Challenges are Experienced when Implementing Group Guidance Principles?

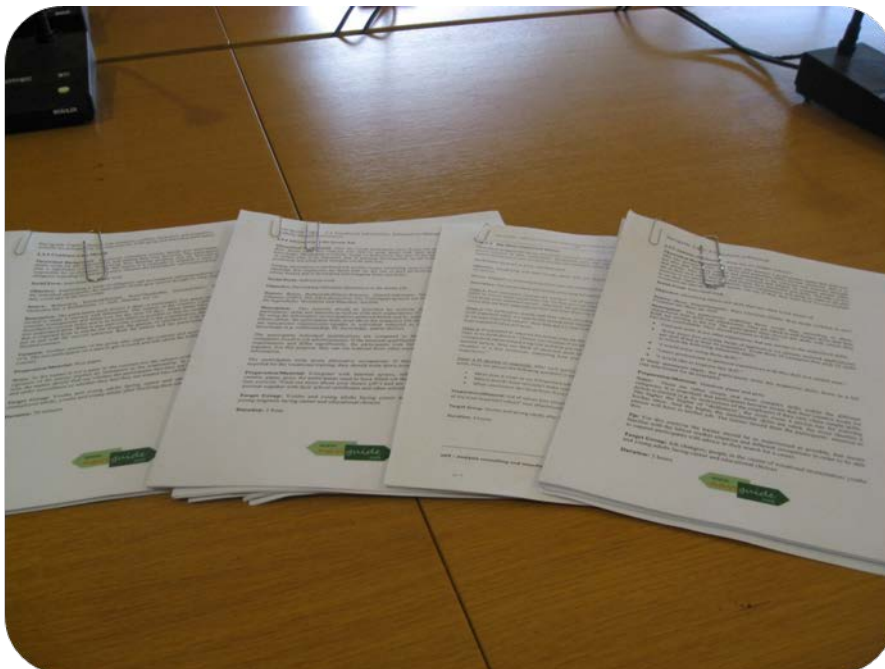
## Naviguide Methods

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List of Naviguide Methods tried, reviewed and discussed:

- 2.1.3 Developing Group Rules
- 2.1.1 Introduction to Vocational Orientation – Objectives and Expectations
- 2.9.2 The Cover Letter
- 2.9.3 Analysing No-No's in the Application Process
- 2.9.4 Application Rejected- This is what you can do
- 2.9.7 Getting Information on the Employer
- 2.4.2 Researching Careers
- 2.4.4 Alternatives to the Dream Job
- 2.4.11 My Ideal Working Environment
- 2.4.5 Qualifications Required in the Labour Market
- 2.1.2 Getting Started with Vocational Orientation
- 2.5.5 Analysis of potential: 'What Are My Hidden Talents'?
- 2.6.7 My Professional Identity
- 2.9.5 The Hidden Labour Market: Your Personal Contacts
- 2.2.3 My Most Important Values
- 2.4.13 Mr. President is looking for a Bodyguard
- 2.3.3 Contract with myself
- 2.6.8 Job Search as a project

Please see [www.naviguide.net](http://www.naviguide.net) for more Naviguide group guidance methods



Mr. President is looking for a bodyguard

2.4.13 Mr President is looking for a bodyguard

Group 1: Mr President is looking for a bodyguard

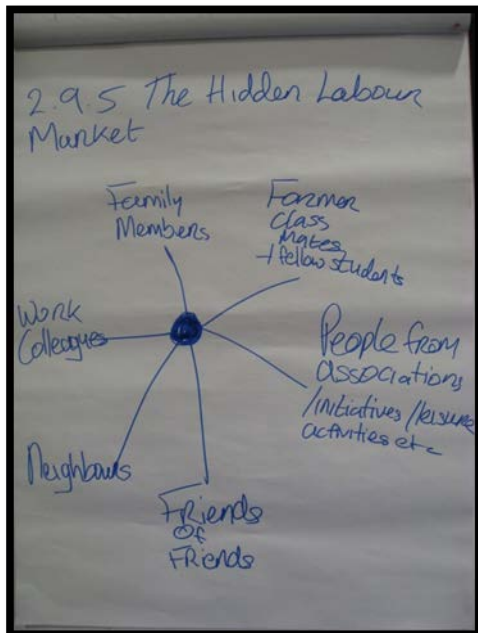
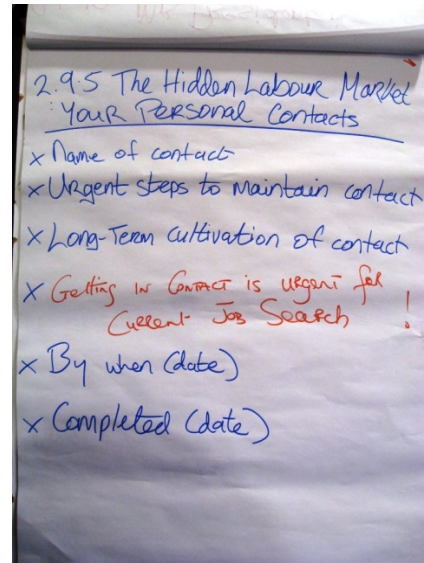
Group 2: You apply for a job as a bodyguard

Group 3: A model agency is looking for a model

Group 4: You want to make a career in modelling







**The Hidden Labour Market: Your Personal Contacts**



**My Most Important  
Values**

NAVIGUIDE : VALUES 2.2.3

- TEAM
- BELONGING
- Being Able to Offer Assistance
- LEARNING
- ETHICAL PRINCIPLES



**Analysing No-No's in the  
Application Process**



## Accessing the Naviguide methods

Participants were shown how to access the Naviguide methods via the Naviguide website [www.naviguide.net](http://www.naviguide.net) and were also given instructions to take home (see document on Accessing the Naviguide methods)

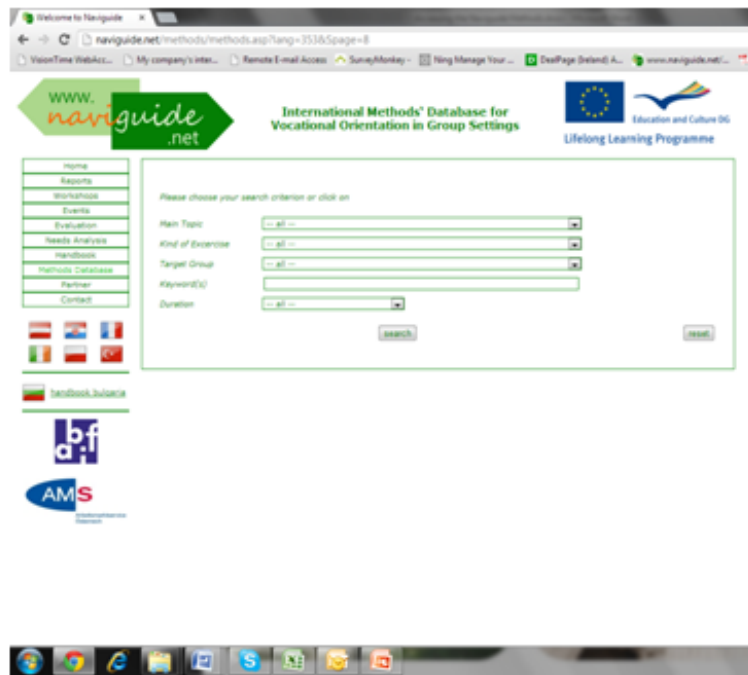


### Accessing the Naviguide Methods

- ❖ Naviguide website: [www.naviguide.net](http://www.naviguide.net) (click on the Irish flag)
- ❖ You can access the methods via a Handbook or a Database

### Database

- o Access the methods via the Naviguide International Methods' Database for Vocational Orientation in Group Settings
- o Select Methods Database from the menu on left-hand side (see below)
- o You can then search for different methods based on the following criteria: Main Topic, kind of exercise, target group, keyword or duration



## Evaluation and Feedback

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Ballymun Job Centre / Naviguide Workshop 2013



### Workshop Evaluation - A Three-Staged Process:

- 1) 'So what did you think?' ... Brief Comment
- 2) Hard Copy: Please Complete before you leave to-day, Thank You ...
- 3) Soft Copy Follow-On ... Complete On-Line in approx 2 months time ...

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